



Village of Parma Board Special Meeting Minutes

Village of Parma Meeting Hall

117 W. Main Street

Parma, MI. 49269

December 22nd, 2025, at 7:00 PM

Members present: Havican, Riani, Dawson, Hedges, Clerk Havican

Members absent: Cooper

Guest: None

The Village board meeting was called to order by Village President Riani at 7:00 PM.

Pledge of Allegiance is given.

Motion made by Havican and seconded by Dawson to accept the consent agenda. Passes 4-0

Business:

USDA RD project: Riani shares information with a discussion following.

Fire department intergovernmental agreement: Discussion of the agreement.

New Business:

Employee handbook: Discussion about the employee handbook.

Motion made by Havican and seconded by Dawson to adjourn at 8:16 PM.

Respectfully submitted,

Joanne Havican

Village of Parma Clerk.